



**Dynamic Coalition on
Accessibility and Disability**

Seeking Mentor for IGF-DCAD 2025 Fellowship Program

The Internet Governance Forum Dynamic Coalition on Accessibility and Disability (IGF-DCAD) is pleased to announce an opportunity for a Mentor to support the IGF-DCAD Fellowship Program for IGF2025. This program is designed to empower individuals with disabilities by facilitating their meaningful participation in IGF processes, fostering inclusion, and promoting digital accessibility on a global scale.

We are seeking an experienced and dedicated individual to serve as a mentor to the selected fellows. The mentor will play a crucial role in guiding the fellows throughout their IGF journey, providing support in understanding IGF processes, and enhancing their capacity to advocate for accessibility and disability rights in digital policy spaces.

Key Responsibilities

1. Provide mentorship to the IGF-DCAD fellows, offering guidance and support in preparation for IGF2025.
2. Assist fellows in understanding IGF processes and engaging effectively in discussions and sessions.
3. Share insights and best practices with the fellows in digital accessibility and disability inclusion within the context of Internet governance.
4. Serve as a member of the Fellowship Selection Committee to help evaluate and select fellows for the program.
5. Actively participate in IGF2025, supporting fellows in person during the event.
6. Monitor fellows' progress, provide feedback, and report on their activities and achievements during the fellowship program.
7. Collaborate with the DCAD Coordinator(s) to ensure the fellows' successful integration into the IGF ecosystem.

Requirements

- **Expertise in Digital Accessibility:** Demonstrated expertise in digital accessibility and/or disability inclusion, with a strong understanding of accessibility principles, tools, and best practices.

- **Understanding of IGF Processes:** Comprehensive knowledge of IGF structures, processes, and dynamics, including active participation in previous IGFs or related Internet governance events.
- **Fellowship and Mentoring Experience:** Previous experience as an IGF fellow or participation in similar fellowship programs, along with proven experience in mentoring or coaching individuals in professional or capacity-building settings.
- **Experience in Progress Monitoring:** Demonstrated ability to monitor and evaluate individual progress, provide constructive feedback, and prepare concise reports on fellows' activities and achievements.
- **Commitment to Inclusion:** A strong commitment to promoting accessibility, equity, and inclusion in Internet governance and policy spaces.
- **Collaboration and Communication Skills:** Excellent interpersonal and communication skills to effectively engage with fellows, the IGF-DCAD team, and other stakeholders, ensuring a supportive and productive environment.
- **Organizational and Time Management Skills:** Ability to manage multiple responsibilities effectively, including mentoring, reporting, and participating in IGF activities.
- **Lived Experience:** Preference will be given to qualified individuals with lived experience of disability to bring authentic perspectives to the mentorship role.

Note: This is a voluntary position; however, significant time commitment is expected before and during IGF2025 to fulfill mentoring, reporting, and selection responsibilities. Reasonable expenses for in-person travel to IGF2025 may be reimbursed upon request, subject to prior approval.

How to Apply

Interested candidates are invited to send an Expression Of Interest (EOI) detailing their qualifications, relevant experience (including fellowship and mentoring experience), addressing the key responsibilities and requirements above, and motivation for serving as a mentor.

The EOIs should be sent before 03 February 2025, 15:00 UTC at info@igf-dcad.org

Join us in making IGF2025 a milestone event for accessibility and inclusion. Together, we can empower persons with disabilities to shape the future of the Internet!